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THOMAS L. GARTHWAITE, M.D.
Director and Chief Medical Officer

FRED LEAF
Chief Operating Officer

COUNTY OF LOS ANGELES
DEPARTMENT OF HEALTH SERVICES
313 N. Figueroa, Los Angeles, CA 90012
(213) 240-8101

May 31, 2005

TO: Each Supervisor

FROM: Thomas L. Garthwaite, M.D.
Director and Chief Medical Officer

SUBJECT: **REGISTERED NURSE NEW HIRES/TERMINATIONS AND REGISTRY
ACTIVITY – FIRST QUARTER 2005**

As requested, attached for your review is the following information regarding nurse recruitment and retention across the system for the period January 1st – March 31st, 2005:

- Number of nurses recruited
- Number of nurses resigned or left County (DHS) service
- Number of nursing vacancies
- Number of contracted nurses
- The reason people are declining DHS employment
- The reason employees are leaving DHS

As of April 11, 2005 the Department had 5347.2 Registered Nurses on staff, and 672.2 budgeted vacancies.

Please let me know if you have any questions or need additional information.

TLG:jy
501:010

Attachments

c: Chief Administrative Office
County Counsel
Executive Officer, Board of Supervisors
Department of Human Resources

DEPARTMENT OF HEALTH SERVICES

First Quarter 2005

Incomings and Terminations

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Row Totals
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DHS - OVERALL TOTALS

Incomings	60	48	59	-	-	-	-	-	-	-	-	-	167
Terminations	41	69	68	-	-	-	-	-	-	-	-	-	178

110 - Health Services Administration

Incomings	0	0	1	-	-	-	-	-	-	-	-	-	1
Terminations	0	0	0	-	-	-	-	-	-	-	-	-	0

120 - Office of Managed Care

Incomings	0	0	0	-	-	-	-	-	-	-	-	-	0
Terminations	0	0	1	-	-	-	-	-	-	-	-	-	1

130 - High Desert Healthcare System

Incomings	1	2	3	-	-	-	-	-	-	-	-	-	6
Terminations	0	0	0	-	-	-	-	-	-	-	-	-	0

160 - LAC+USC Healthcare Network

Incomings	19	25	24	-	-	-	-	-	-	-	-	-	68
Terminations	13	32	19	-	-	-	-	-	-	-	-	-	64

161 - Northeast CHC/Health Centers

Incomings	2	1	0	-	-	-	-	-	-	-	-	-	3
Terminations	0	2	0	-	-	-	-	-	-	-	-	-	2

200 - Harbor/UCLA Medical Center

Incomings	19	9	12	-	-	-	-	-	-	-	-	-	40
Terminations	10	18	13	-	-	-	-	-	-	-	-	-	41

DEPARTMENT OF HEALTH SERVICES

First Quarter 2005

Incomings and Terminations

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Row Totals
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201 - Long Beach CHC/Coastal Health Centers

Incomings	1	1	0	-	-	-	-	-	-	-	-	-	2
Terminations	0	0	1	-	-	-	-	-	-	-	-	-	1

225 - King/Drew Medical Center

Incomings	3	1	4	-	-	-	-	-	-	-	-	-	8
Terminations	6	7	15	-	-	-	-	-	-	-	-	-	28

226 - Southwest CHC/Health Centers

Incomings	1	0	0	-	-	-	-	-	-	-	-	-	1
Terminations	1	0	0	-	-	-	-	-	-	-	-	-	1

240 - ValleyCare Olive View/UCLA Medical Center

Incomings	5	5	8	-	-	-	-	-	-	-	-	-	18
Terminations	2	1	4	-	-	-	-	-	-	-	-	-	7

241 - Mid Valley CHC/Health Centers

Incomings	0	2	1	-	-	-	-	-	-	-	-	-	3
Terminations	0	0	1	-	-	-	-	-	-	-	-	-	1

250 - Children's Medical Services

Incomings	1	0	1	-	-	-	-	-	-	-	-	-	2
Terminations	1	2	3	-	-	-	-	-	-	-	-	-	6

260 - Rancho Los Amigos National Rehabilitation Center

Incomings	2	1	2	-	-	-	-	-	-	-	-	-	5
Terminations	3	3	2	-	-	-	-	-	-	-	-	-	8

DEPARTMENT OF HEALTH SERVICES

First Quarter 2005

Incomings and Terminations

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Row Totals
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280 - Antelope Valley Rehabilitation Center

Incomings	0	0	0	-	-	-	-	-	-	-	-	-	0
Terminations	0	0	0	-	-	-	-	-	-	-	-	-	0

290 - Juvenile Court Health Services

Incomings	1	0	1	-	-	-	-	-	-	-	-	-	2
Terminations	0	1	0	-	-	-	-	-	-	-	-	-	1

295 - Public Health

Incomings	5	1	2	-	-	-	-	-	-	-	-	-	8
Terminations	5	3	9	-	-	-	-	-	-	-	-	-	17

296 - AIDS Program

Incomings	0	0	0	-	-	-	-	-	-	-	-	-	0
Terminations	0	0	0	-	-	-	-	-	-	-	-	-	0

NOTE: Incomings include New Hires, Rehires, Reinstatements, Transfers from Non-DHS Departments, and Employee Change of Statuses from Non-RN Positions. Terminations include Outgoings and Transfers to Non-DHS Departments